

## HYBRID AD-HOC COMMITTEE MOTION #1

The Hybrid Ad-Hoc Committee moves that Area 92 use hybrid format for Area Assemblies, Quarterlies and Standing Committee Workshops.

### **What will happen if this motion is adopted:**

#### Accessibility:

- It makes it easier to attend if a meeting is a long way from a group or district.
- Hybrid meetings allow for ongoing engagement when physical attendance is not possible.
- Gives everyone a choice to attend in person or virtually without denying anyone access.
- Closed captioning allows people with hearing impairments to be able to participate better.
- Affordable option for groups that are not able to pay for the cost of travel and accommodations.

#### Inclusion:

- Hybrid format facilitates the right to participate.
- The more people involved, the stronger the voice of AA as a whole.
- With more participation, allows for a broader group conscience.

#### Unity:

- The more we engage, the better we understand each other.
- Increased communication between the groups, the Area, and AA as a whole.

#### Cost savings:

- Districts and groups with limited resources can still participate.
- Recording, required per the Area 92 Handbook, is included in the virtual platform.

#### Changes to the Area:

- The Hybrid Ad-Hoc Committee will work with the Handbook Committee to draft changes to the Area Handbook and How to Host An Assembly/Quarterly and present them to the Area.
- Technology Committee will create training for Standing Committee Chairs.

#### Financial Impact:

- This motion on its own does not have a financial impact.
- Cost of the virtual platform is already budgeted.
- Phase 1 - Do we support the reasons to make hybrid format a permanent part of the Area meeting?
- Phase 2 - Completion of specifications and cost/budget for implementing the format.
- Phase 3 - Additions to the Area Handbook and Hosting Guidelines for hybrid meetings.

### **What will happen if this motion is not adopted:**

- Hybrid will still be an option but there would be no protocols in place.
- Inconsistent application of hybrid format could continue on a case by case basis.
- The people who have been able to attend because it was virtual may not have that access anymore.
- Therefore, we may lose participants.

**Embracing the technology of today we are investing in the future of carrying the message to the still suffering Alcoholics.**